General risk assessment form

Location: Public Highway/ Car Parks/ Yard		lic Highway/ Car Parks/ Yard	Activity: Driving and returning to base
People at risk: Dri		Drivers/contract and agency workers	
		Birtero, contract and agoney wontere	01/01/2024

Number	Hazard Something with the potential to harm: hazards listed should be all those present before controls are in place.	Possible effects/harm Where a group of people may be affected differently, for example young people or expectant mothers, identify the separate effects/harm and risk rating.	Risk rating H, M, L Indicate the rating prior to controls being in place. (See page 7 for guidance on rating the risk.)	Detail existing controls Provide details of control measures already in place. If measures are detailed in other documents, state where.	Detail further action required to reduce risk Note the action required, responsible person and target date.	Revised risk rating H, M, L Indicate the rating following implementation of controls.
1	Prolonged driving –	 Muscoloskeletal injuries, hand/arm fatigue and loss of concentration. Crashing leading to cuts, abrasions, broken bones, head and internal injuries and shock 	L	 Drivers have the necessary licence for the vehicle Drivers stop to collect glass bins regularly and so are not driving for prolonged periods Take official breaks and keep to driving period regs Ensure drivers are properly trained and selected according to purpose of journeys Ensure vehicles are fitted with regularly checked and approved first aid kits and fire extinguishers Drivers should stretch and exercise in the vehicle when stationary 	Risk awareness to be heightened By SP 1 month	L

	1			1	Philbin Glass Recycling Ltd	
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2	Poor health of the driver & fatigue -	 Crashing leading to cuts, abrasions, broken bones, head and internal injuries and/or shock 	L	 Do not allow anyone to drive when tired or feeling unwell Employees should undertake regular eyesight checks Employees should not drive if they have taken medication that could affect their ability to drive safely Drivers interact with senior management most days 	Risk awareness to be heightened By SP Ongoing	L
3	Driver under the influence of drugs and alcohol –	 Crashing leading to cuts, abrasions, broken bones, head and internal injuries and/or shock 	L	 Employees should not drive under the influence of drugs or alcohol 	Reinforce policy By SP By - ongoing	L
4	Faulty vehicle -	Crashing leading to cuts, abrasions, broken bones, head and internal injuries and shock	L	 Ensure vehicle is regularly serviced, tested and in good working order Carry out pre-use checks using formal vehicle check list. Ensure vehicles are fitted with regularly checked and approved first aid kits and fire extinguishers 	Ensure checklists are collected daily By DC 1 Month	L

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	Adverse conditions -	Crashing leading to cuts, abrasions, broken bones, head and internal injuries and shock	M	 Drive according to conditions Avoid any unnecessary journeys in extreme weather conditions Ensure vehicles are fitted with regularly checked and approved first aid kits and fire extinguishers Ensure drivers and all passengers are wearing seat belts 	Check weather reports during winter months	L
	Road traffic accident/	 Crashing leading to cuts, abrasions, broken bones, head and internal injuries shock and death for driver and other road users 	Μ	 Ensure drivers have the necessary licence for the vehicle Do not allow anyone to drive when tired, on medication or feeling unwell Ensure drivers are properly trained and selected according to purpose of journeys Ensure vehicles are fitted with regularly checked and approved first aid kits and fire extinguishers Take care when reversing 	Issue drivers with support documentation to be carried in the vehicles	М

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				 Ensure vehicles checks are carried out. Never reverse on or onto a main road Ensure driver stays within the speed limit Ensure drivers and all passengers are wearing seat belts 		
	Transport of tools and materials in the vehicle-	 Crashing leading to cuts, abrasions, broken bones, head and internal injuries Shock and cuts from moving tools 	L	 Ensure all tools and materials are secured to avoid movement Where possible keep tools in fixed tool boxes Keep tools and materials in a separate compartment to passengers 	Reinforce policy By SP One month	
	Vehicle repair	 Cuts and abrasions Crush injuries 	L	 Ensure only trained mechanics with correct tools carry out vehicle repairs Maintain a regular servicing regime for all vehicles Drivers not to climb up vehicles 	Reinforce training	L
	Eating, drinking and attending to radio or	 Crashing leading to cuts, abrasions, broken bones, head and internal 	М	 Avoid eating or drinking when driving Set SatNav destination prior to driving 	Reinforce training	L

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	SatNav systems - • Mobile phones -	 injuries and shock Crashing leading to cuts, abrasions, broken bones, head and internal injuries and/ or shock 	L	 Adjust radio settings when stationary Switch off mobile phones when driving Drivers have hands free phones which should only be used when the vehicle is not being driven 	Reinforce policy	
	 Carrying Animals 	 Animals should be restrained in a purpose built cage 	L	 Animals are not permitted to be driven in company vehicles 	Reinforce policy By SP ASAP	

Managers should monitor and review the application of the specified controls

Prepared by:	Date:
Signature:	
Manager:	Date
Notes by Manager:	

Risk Rating Your evaluation of the potential impact and likelihood of harm occurring	Action Required
High For example, fatality possible to one or more individuals however infrequent major injury to few individuals occurring frequently likelihood of long term muscular-skeletal problems affecting significant numbers of staff.	Immediate action required
Medium For example, major injury to one/few individuals occurring infrequently likelihood of long term muscular-skeletal problems affecting some staff.	Requires attention as soon as possible
Low For example, minor injury occurring infrequently to few staff.	Not a priority, may need attention if not as low as reasonably practicable